



## Health and Safety Policy

Manluk Corporation is committed to the protection of accidental loss from all its resources, including employee and physical assets.

In fulfilling this commitment to protect both people and property, management will provide and maintain a safe and healthful work environment in accordance with industry standards and in compliance with legislative requirements. We will strive to eliminate any foreseeable hazards which may result in property damage, accidents or personal injury/illness.

All employees will be equally responsible for minimizing accidents within our facilities. Safe work practices and procedures will be clearly defined in the Safety Manual for all employees to follow.

Accidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, supervisors and employees.

It is our objective that all management functions will comply with legislative safety requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

I trust that all of you will join us in a personal commitment to make safety a way of life.

***“Think *Safety*, Work *Safely*”***

*Frank Luebke*

Frank Luebke

---

President